



# ESCAPAdE round table 1

## Erasmus mobility as a professional competence?

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# Participants

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- Petra Chaloupková, director for International Relation Office, CULS
- Cécile Dubas, Director for international relation office, l'Institut Agro  
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- Alice François, Head of European Projects, International Relation  
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## International mobility and professional skills:

1. the vision of Erasmus agencies, higher education actors (institutions and participants)
2. the vision of professionals
3. Let's discuss together!

1. Mobility and professional skills: the vision of Erasmus agencies, higher education actors (institutions and participants)

# 1.1. Developing employability and citizenship skills during Erasmus + mobility

- **Survey published by the National Agency Erasmus + France in 2019**
- Analysis of more than 56,000 mobilities
- Based on a reference framework of 21 competences, skills and abilities
- Results: main competences improved following a mobility:
  - Knowledge and skills : (i) **autonomy** in planning and learning, (ii) **problem-solving skills**, (iii) technical competence (iv) ability to plan and organise activities
  - Personal development skills: (i) **adaptability**, (ii) **self-confidence** (iii) open-mindedness
  - Interpersonal skills: (i) **ability to cooperate** with people from different backgrounds and cultures and understanding of the values of different cultures, (ii) language skills
  - Citizenship and democratic culture skills

**Skills acquired during immersion phases (internship or study):  
undeniable and valued by numerous research studies**

## 1.2. International mobility, a passport to living and working together

- Skills acquired during mobility : **undeniable**
- ... However : impact of mobility on professional integration: not guaranteed, questioned in some recent studies

### **What is the real gain of the mobility experience in terms of professional integration?**

Cécilia Brassier-Rodrigues - Journal of international Mobility 2015/1 (N° 3)

Qualitative study carried out with 63 students, graduates and professionals

Results : **the social gains of mobility**

- **intercultural communication skills** developed during mobility → facilitate learning to live together in society and work together in companies
- **social gains** from this immersion contribute to **the construction of social links** and guarantee better employability

## 2. Mobility and professional skills: the vision of professionals

## 2.1. ESCAPAdE survey : Expectations of future employers

- Some results :
  - Most important skills for the future employees : **teamwork, motivation, ability for problem solving and responsibility.**
  - **Academic mobility is not the most important aspect of future employees.**
- Expected skills = skills developed during a mobility !
- **How to increase interest in international student's mobilities and its attractiveness for professionals?**



## 2.2. Companies' participation in the Erasmus + programme: motivations and contributions

- **Publication of the National Agency Erasmus + France in 2021**

Feedback from professionals on **the main reasons for hosting an Erasmus + trainee**

- Boost my team with a curious and willing profile from another European country
- Take advantage of certain skills that are difficult to find, particularly linguistic skills
- A rich experience on a human level
- A significant contribution to the company's activity

### 3. Let's discuss together!

How can we improve the recognition of the added value of mobility by future employers?

How to increase the participation of companies and future employers in Erasmus projects and more generally in training programs delivered by Higher Education Institutions (see round table 3 later this afternoon)